


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

CF# 19-1447

Date: June 9, 2022

To: The City Council

From: Matthew W. Szabo, City Administrative Officer Subject: **2019-2023 MEMORANDUM OF UNDERSTANDING (MOU) FOR THE INSPECTORS BARGAINING UNIT (MOU 05) — TENTATIVE AGREEMENT AND MOU AMENDMENT NO. 1****RECOMMENDATION**

The City Administrative Officer (CAO) recommends the following actions by the City Council:

1. Approve the attached Tentative Agreement with the Municipal Construction Inspectors Association (MCIA) representing the Inspectors bargaining unit regarding a reopener of the Memorandum of Understanding (MOU) to discuss salaries;
2. Approve the attached Amendment No. 1 to MOU 05 that would codify the provisions of the attached Tentative Agreement; and,
3. Authorize the Controller and the CAO to correct any clerical errors in the MOU, or make necessary technical corrections subsequent to City Council approval.

SUMMARY

In February 2021, the City Council approved an agreement with MCIA to modify the terms and conditions contained in the 2019-2022 MOU, including but not limited to extending the term of the MOU (through December 2023) and deferring scheduled base wage increases. This resulted in the agreement between MCIA and the City to reopen the MOU to engage in discussions exclusively about wages.

At the direction of the Executive Employee Relations Committee (EERC), this Office met with MCIA from January through April 2022. In accordance with EERC instructions, a Tentative Agreement has been reached with MCIA for the Inspectors bargaining unit.

As part of the February 2021 MOU amendment, MCIA agreed to defer two base wage increases (two percent from July 2021 to July 2022; and two percent from June 2022 to January 2023). The proposed Tentative Agreement provides a non-pensionable, biweekly bonus

of three percent (3%) of each eligible employee's regular base rate of pay. The bonus will commence on July 3, 2022, and will cease on July 1, 2023. On July 2, 2023, all base hourly rates for all classifications represented in MOU 05 shall be increased by three percent (3%).

FISCAL IMPACT

The General Fund impact of the Salary Reopener Tentative Agreement will be a total of approximately \$3MM in FY2022-23 and \$4MM in FY2023-24.

MWS:MCB:PAG:SAO:0722137

Attachments